



**Administrative Charging Committee for Baltimore City**

**ACC Public Session Minutes**

**Thursday, January 22, 2026, 3:30 pm**

**Virtual Meeting**

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**Attendees:** (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC). Absent: Kim Rogers (Secretary) Staff: Marlon Marion (Chief), Tashawn Smith (Deputy Chief), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
  - a. The meeting was called to order at 3:37 pm by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member Raymond Kelly moved to approve the January 22, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Kim Rogers
  - a. Minutes tabled until the next meeting.
- D. Director’s Report
  - a. No report.
- E. Discussion
  - a. Members will discuss future meetings at the next meeting.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 3:40 pm.
- b. The Open Session was closed without objection at 3:40 pm.



- c. The ACC moved back into the Open Session at 4:32 pm.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

**Case PAB2025-0142**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged/Unfounded
  - Allegation 2- Discourtesy: Not Administratively Charged/Unfounded
  - Allegation 3- False Arrest: Not Administratively Charged/Unfounded
  - Allegation 4- False Statement/Untruthfulness: Not Administratively Charged /Unfounded
- Officer B:
  - Allegation 1- Harassment: Not Administratively Charged/Unfounded
  - Allegation 2- Discourtesy/Unfounded
  - Allegation 3- False Arrest/Unfounded
  - Allegation 4- False Statement/ Untruthfulness /Unfounded

**Case PAB2026-0018**

- Officer A:
  - Allegation 1- Domestic Incident: Not Administratively Charged/Exonerated
  - Allegation 2- Negligent Use/Handling/Storage of Firearms: Not Administratively Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0019**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0020**

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0021**

- Officer A:
  - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Exonerated
  - Allegation 2- Discourtesy: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0022**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
  - Allegation 2- Negligent Use/Handling/Storage of Firearms: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0023**

- Officer A:
  - Allegation 1- Failure to Write Report: Not Administratively Charged/Exonerated
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 3- BWC Violation Other: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated



- Allegation 3- Failure to Write Report: Not Administratively Charged/Exonerated

**Case PAB2026-0024**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 2- Abusive or Discriminatory Language: Administratively Charged

**Case PAB2026-0025**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0026**

- Officer A:
  - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded
  - Allegation 2- Improper Search: Not Administratively Charged/Unfounded
  - Allegation 3- Discriminatory Policing: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Improper Stop: Not Administratively Charged/Unfounded
  - Allegation 2- Improper Search: Not Administratively Charged/Unfounded
  - Allegation 3- Discriminatory Policing: Not Administratively Charged/Unfounded

**Case PAB2026-0027**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged/Unfounded
  - Allegation 2- Abuse of Discretion/Authority: Not Administratively Charged/Unfounded
  - Allegation 3- Improper Search: Not Administratively Charged/Exonerated
  - Allegation 4- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0028**



- Officer A:
  - Allegation 1- Discriminatory Policing: Not Administratively Charged/Unfounded

**Case PAB2026-0029**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged

**Case PAB2026-0030**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0031**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

**Case PAB2026-0033**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

**Case PAB2026-0034**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated

**Case PAB2026-0035**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

- e. Chair Hawkes called for a motion to adjourn.
  - i. Member Jamal Turner moved to adjourn the meeting at 4:33 pm.
  - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 4:33 pm.



Next ACC Meeting: January 30, 2026, at 10 am